



Job Announcement- Youth Justice Organizer

Position: Youth Justice Organizer

Program: Youth Justice Coalition (YJC)

Date Opened: August 22, 2022

Hourly Compensation: \$22.00- \$24.00hr

Employment Type: Full-time, 1 FTE, 40 hours per week

Location: Stockton/San Joaquin County

The Amelia Ann Adams Whole Life Center's mission is to empower the lives of women, men, and children by providing supportive services, resources, and other tools that create opportunities for individuals and families to overcome their current obstacles. Our vision is building community through relationships based on LOVE, FAITH, and COMPASSION.

Project Description

AAAWLC's San Joaquin County Youth Justice Coalition is funded by the California Alliance for Youth and Community Justice (CAYCJ), and Heising-Simons Foundation. AAWLC's YJC program partners with youth serving community based organizations to build a coalition focused on improving the wellness and quality of life for youth in Stockton and San Joaquin County (SJC) as a whole. The coalition is responsible for reviewing SJC's Juvenile Justice Realignment Plan (SB 823). SB 823 gives each county funds to develop and implement alternative facilities resulting from the closure of the Division of Juvenile Justice. The Youth Justice Coalition will provide recommendations for the county's plan as well as uplift community based organizations that can serve as diversion programs. The coalition will also be responsible for developing messaging intended to reframe the narrative about system-impacted youth as well as build the capacity of youth leaders that will participate in project activities, community organizing, and power-building. In addition the YJC will partner with AAWLC's Black Youth Protecting Black Peace Program (BYPBP) to work with youth to advocate for culturally appropriate healing practices and procedures in community and educational settings through participation in policy and systems change activities.

Responsibilities

AAAWLC announces a Youth Justice Organizer position that will support the Racial Equity & Inclusion Program Manager in convening partners in Stockton and other cities in SJC to develop

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the coalition. The Youth Justice Organizer will build relationships with partners and system-impacted youth to listen, learn, and support youth in bringing about the change they want to see. Additionally, the Youth Justice Organizer will be responsible for taking the data collected from youth and partners to draft policies to be included in recommendations to local government elected officials. The Youth Justice Organizer will also work collaboratively with BYPBP's Youth Development Specialist to recruit youth, co-facilitate youth meetings and events, as well as support in developing policy and practices to address the root causes of youth substance use/abuse. The Youth Justice Organizer is expected to have their own transportation and vehicle insurance, must be physically able to lift up to 50 pounds, proficiently use a computer, email and internet-based applications. Grant reporting experience, youth development and community organizing, and outreach experience is required.

- ❖ Develop community outreach, training, and evaluation materials
- ❖ Local policy and organizing experience
- ❖ Lead and facilitate meetings
- ❖ Assess the youth justice reform landscape in San Joaquin County
- ❖ Build pathways to leadership development opportunities for youth
- ❖ Assist with report and grant writing
- ❖ Lead coalition building efforts
- ❖ Developing written policy
- ❖ Assist in developing cultural messaging
- ❖ Perform other duties as assigned

Desired Qualifications

AAAWLC is seeking a motivated, community connected, team focused, and problem-solving team member. The Youth Justice Organizer has:

- ❖ A track record of developing and maintaining strong working relationships with and among a diverse group of stakeholders
- ❖ Demonstrated commitment to meeting a high bar and a history of getting things done even in the face of obstacles
- ❖ Have successfully worked with partners from county organizations including police and probation departments
- ❖ Have a passion for serving youth
- ❖ Critical thinking and problem-solving ability
- ❖ Knowledge of trauma, ACEs, and trauma informed practices
- ❖ Manages a high volume of work with efficiency



How to Apply:

Please send a cover letter and resume to Tanice Wallace, Racial Equity & Inclusion Program Manager, at tw@aaawlc.org

The Amelia Ann Adams Whole Life Center provides equal employment opportunities to all applicants without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, age, disability or genetics.